





### **eLearning Forum Asia 2012**

24-27 April 2012 @ Peking University, China

### Next Generation Learning Visions • Innovations • Possibilities

### **ASSESSING STUDENT LEARNING OUTCOMES:**

PUTTING OUTCOMES ASSESSMENT TO WORK























### Introductions



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## CBS Background



- Established in 1938, the School consists of:
  - 5 Departments (Accountancy, Commerce, Statistics, Banking and Finance, Marketing)
  - 18 Programs (4 Bachelor's, 10 Master's, 4 Doctoral)
  - 5,108 Students (2,827 Bachelor's, 2,227 Master's, 54 Doctoral)
  - 244 Faculty Members
     (127 Full-time Faculty members,
     117 Part-time Faculty members)

### AACSB Accreditation

 In 2009, AACSB (The Association to Advanced Collegiate Schools of Business) granted CBS the membership and approved the CBS eligibility to start the accreditation process



## AoL or Outcomes-Based Approach

- On-going process in program level
- Involve in making program expectation (for what students can do on completion of a program) explicit, setting criteria and standards
- Systematically gathering, analyzing, and interpreting the evidence to determine how well performance matches those expectation

## Blackboard Learn: Course Delivery

- Implemented for University-wide usage
  - Deliver courses virtually online
  - Content Management
  - Centrally store, share and collaborate content
  - Online test, quiz, survey



## Blackboard Learn for Outcomes Assessment

### Features

- Measure Learning Outcomes
- Report the assessment
- Store evidences for accreditation purpose

### Implementation

- 2 visits from Blackboard implementation team to setup system and configuration
- Cooperate with Office of Registration and Office of Information Technology



Chulalongkorn University

Content Collection

Outcomes

System Admin

### My Places

Chula Business School



Chula Business School & Set as My Home Page

👤 My Places 🏠 Home 🙎 Help 🕟 Logout

Customize Unit

3



Institution

### Chula Business School

[2600] Other Programs [2601] Accountancy [2602] Commerce [2603] Statistics [2604] Banking & Finance

[2605] Marketing



### Improvement Initiatives



» CBS Assessment Planning 2009

Unit Location: Institution / Chula Business School

- » CBS Assessment Planning 2010
- » CBS Assessment Planning 2011

Go to Improvement Initiatives

### **Unit Standards**



» AACSB Standards Full text of standards and descriptions for The Association to Advance Collegiate Schools of Business (AACSB)

Source: http://www.aacsb.edu/

- » CU-DCG Chulalongkorn University Desired Characteristics of Graduates
- » Thai Quality Framework [UNUSED] This set of standard was created before the actual standard was announced by the University. It is no more used.

Go to Unit Standards

### Improvement Projects



No Improvement Projects in this Unit

Go to Improvement Projects

### Recent Reports



- Survey Results by Question and Tag MS IT 2603652 S1 Y2010
- » Teamwork Short Self-Rating Survey 2/09 for B Acc

Go to Reports



Collaboration Site



**Content Collection** 

🚮 360° View

### Plan

### Institution

- » Sub-Units
- » Unit Standards
- » Unit Goals
- » Workspaces

### Curriculum

- » Courses
- » Educational Experiences
- » Programs
- » Rubrics

### Measure

### Instruments

- » Improvement Initiatives
- » Improvement Projects
- » Portfolio Templates
- » Surveys
- » Course Evaluations
- » Artifact Templates
- » Offline Instruments

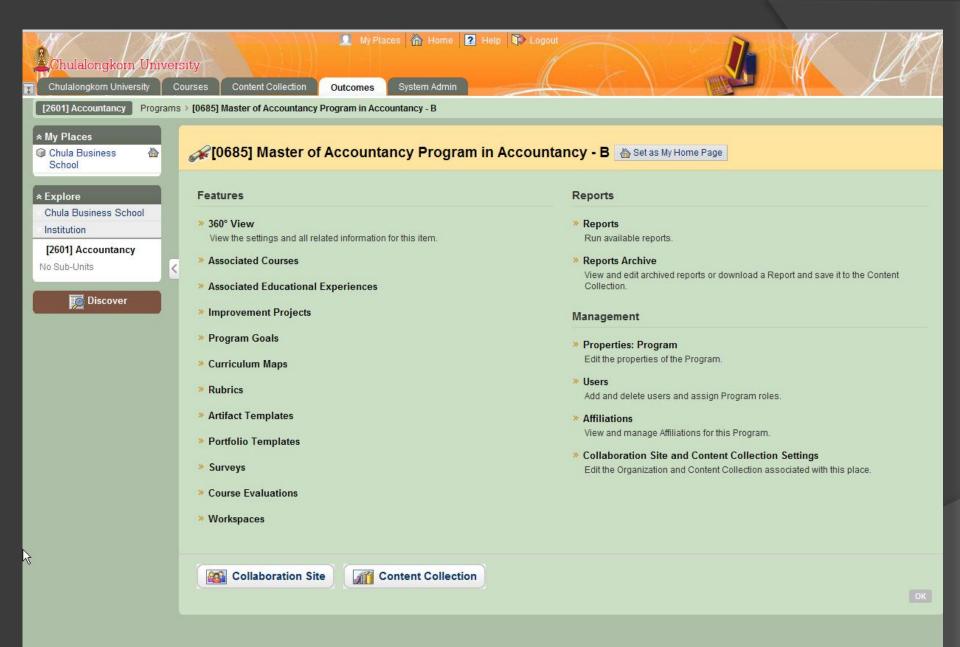
### Improve

### Reporting

- » Reports Archive
- » Run Reports

### Manage

- » Users
- » Properties
- » Settings
- » Affiliations

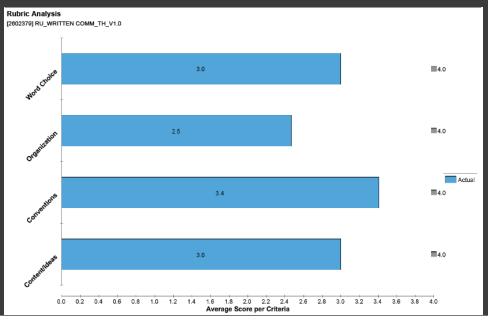


### Direct Assessment

### Rubrics

	LEVELS OF ACHIEVEMENT							
CRITERIA	Excellent	Good	Fair	Improvement Needed				
Thesis Statement	4 Thesis statement is clear, closely aligned with the body of the paper, and reflects complexity.  ใจความสำคัญชัดเจน ครบถ้วน และ มีความสอดคล้องกับเนื้อหา	3 Thesis statement is fairly clear, complete, and aligned with the body of the paper. ใจความสำคัญค่อนข้างชัดเจน และมีความ สอดคล้องกับเนื้อหา	2 Thesis statement is vague, unclear, confusing or only loosely related to the writing task. ใจความสำคัญกว้างเกิบไป ไม่ชัดเจน และมี ความสอดคล้องกับเนื้อหาน้อย	1 Thesis statement is missing or has no relation to the body of the paper. ใน่มีใจความสำคัญที่เกี่ยวข้องกับเนื้อหาเลย				
Organization	4 The writing demonstrates a purposeful and effective arrangement of events, ideas, and/or details.	3 The writing demonstrates an effective arrangement of events, ideas, and/or details.	2 The writing demonstrates a discernible, but weak and inconsistent arrangement of events, ideas, and/or details.	1 The writing lacks purpose and flow because ideas, details, or events are presented in random order.				
and/or details.  เรียบเรียงเนื้อหา สำคับเหตุการณ์ ความคิด และรายละเอียดได้อย่าง ชัดเจนดีมาก		เรียบเรียงสำคับเหตุการณ์ ความคิด และรายละเอียด ได้ชัดเจน	เรียบเรียงเนื้อหาที่ใช้ได้ แต่การลำดับ เหตุการณ์ ความคิด และรายละเอียดยังไม่ กลมกลิ้น	เรียบเรียงเนื้อหาอย่างไม่มีทิศทาง ขาดการจัดสำดับ เหตุการณ์ ความคิด หรือรายละเอียดประกอบ				
Conclusion	4 Concluding statement is clear, effective, and flows from the body of the paper and the thesis statement.	3 Concluding statement is generally clear and flows from the body of the paper and the thesis statement. สรุปความได้ค่อนข้างชัดเจน มีความสัมพันธ์กับ	2 Concluding statement is either unclear, or loosely related to the body of the paper. สรุปความได้ไม่ชัดเจน หรือไม่ค่อยมีความ	1 Concluding statement is missing or has no relation to the body of the paper. ใน่มีการสรุปความ หรือการสรุปความใน่มีความ เกียวข้องกับเนื้อหา				
	สรุปความได้ชัดเจน มีความสัมพันธ์ กับใจความสำคัญและเนื้อหา	ใจความสำคัญและเนื้อหา	สัมพันธ์กับเนื้อหา					
Word Choice	4 Word choice is consistently effective and deliberate.	3 Word choice is often effective and deliberate.	2 Word choice is predominantly general and functional.	1 Word choice is beginning to be ineffective.				
	้	เลือกใช้คำได้ค่อนข้างเหมาะสม และสละสลวย	เลือกใช้ศายังไม่เหมาะสม ต้องได้รับการแก้ไข	ใช้ศาอย่างไม่ถูกต้อง ไม่เหมาะสม ทำให้ความหมา ผิด				
Conventions	The writing is almost error- free contributing to enhanced readability.	3 The writing reflects some errors in spelling, grammar, punctuation, capitalization, and/or paragraphing but the errors do not detract from readability.	2 The writing reflects errors in spelling, grammar, punctuation, capitalization, and/or paragraphing and are beginning to affect readability.	The writing reflects errors in spelling, grammar, punctuation, capitalization, and/or paragraphing that are so severe that readability is seriously affected.				
	แทบจะไม่มีข้อผิดพลาดในการเขียน ทำให้อ่านใต้อย่างเข้าใจ	ขึ้งอผิดพลาดอยู่เพียงเล็กน้อย เช่นการสะกดคำ เครื่องหมายวรรคตอน หรือการแบ่งย่อหน้า แต่ก็ไม่มี ผลต่อการอ่าน	มีข้อผิดพลาดในการเขียน เช่นการสะกดศา เครื่องหมายวรรคตอน หรือการแบ่งย่อหน้า ทำให้มีผลต่อการอ่าน	มีข้อผิดพลาดในการเขียนอย่างมาก เช่นการสะกดคำ เครื่องหมายวรรคตอน หรือการแบ่งย่อหน้า ทำให้อ่า ยากมาก				

## Report



Fred	quency	/ Distr	ibution
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[2602379] RU\_WRITTEN COMM\_TH\_V1.0

Criteria									
	Improvement Needed	Fair	Good	Excellent	Number Evaluation	Average	Median	Mode	Std. Deviation
Content/Ideas	1	2	3	4					
	0%	0%	100%	0%	34	3.00	3	3	0.00
Organization	1	2	3	4					
	0%	53%	47%	0%	34	2.47	2	2	0.51
Word Choice	1	2	3	4					
	0%	0%	100%	0%	34	3.00	3	3	0.00
Conventions	1	2	3	4					
	0%	0%	59%	41%	34	3.41	3	3	0.50

### Assessment Cycle in 2010-2011

- Assessment has been done in most programs
- Rubric assessment mostly be done on communication skills and analytical thinking skill
- Using indirect assessment (online survey) on teamwork skill
- Centralize data input



UK uses Bb Outcomes in a variety of ways, but emphasizes it's use for direct assessment of student learning.



## UK's Use of Artifact Evaluation

- Large-scale general education assessment (800 – 1000 artifacts evaluated per session)
- Small-scale program assessment (individual degree program evaluation)
- Direct assessment of student learning in non-traditional settings such as Libraries and Residence Halls

## Customization of the Assessment Process

- Ability to tailor the system to suit the desires of the program
  - UK Core assesses all sampled documents at least once, and 10 – 15% of the sample is assessed twice
  - Some programs choose to complete a double-blind evaluation process
  - Some programs choose to evaluate using only evaluator per document
  - Documents do not have to come from a class setting

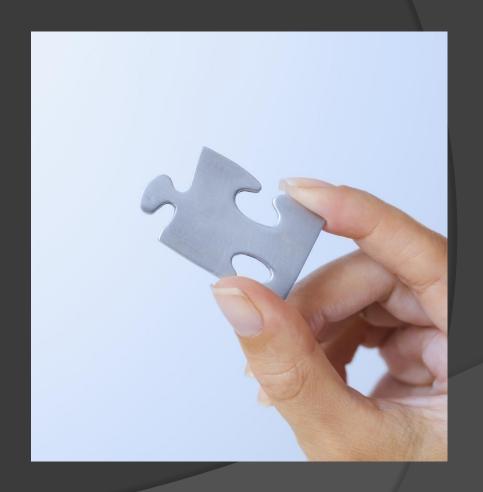
## Customization of the Reports

 Assessment partners with IT to develop customized reports that meet the specific needs of the evaluating program

Artifact Number	Reviewe	Eval Date	Score	Adj. Score	Workspace	Rubric Title
_6622593_1		Dec 1, 2011 1:15 PM	3		Fall 2011 Citizenship Reviewer 03	UK Core: Citizenship (1)
_6622993_1		Nov 1, 2011 3:13 PM		2	Fall 2011 Citizenship Reviewer 02	UK Core: Citizenship (1)
_6623347_1		Oct 24, 2011 8:48 PM	2		Fall 2011 C&C Reviewer 1	UK Core: Communication
_6623353_1		Nov 22, 2011 3:31 PM	2		Fall 2011 C&C Reviewer 5	UK Core: Communication
_6623408_1		Nov 8, 2011 10:20 AM	2		Fall 2011 C&C Reviewer 8	UK Core: Communication
_6623582_1		Oct 27, 2011 8:37 PM	2		Fall 2011 C&C Reviewer 1	UK Core: Communication
_6623901_1		Nov 21, 2011 7:34 PM	3		Fall 2011 C&C Reviewer 4	UK Core: Communication
_6624030_1		Nov 21, 2011 12:32 PM	4		Fall 2011 C&C Reviewer 4	UK Core: Communication

## Linking Data to Other Information

- Partnered with IT to import student demographic records in Bb Outcomes
- Report on overall results of a given assessment
- Report on results of an assessment when linked to pertinent demographic data





### Future Improvement

- Compare results between 2 assessments from different academic year
- Expend to Organizational Usage
- Upgrade to Blackboard 9.1 Service Pack 8

# CBS: Assessment Implementation Challenges

- Challenges
  Striving for eapstone courses for assessment, especially in graduate programs
- Flexibility of choosing evaluators
- Most faculty member refused to assess through the system directly

## CBS: Assessment Implementation

- Directly address to teaching faculty members to assessment
  - Provide generic rubrics for basic outcome assessment.
  - Help draft rubric for outcome specifically to program.
  - Provide service for indirect assessment
  - After assessment data collection, input assessment data into the system.
  - Most faculty member refused to assess through the system directly.