





#### **eLearning Forum Asia 2012**

24-27 April 2012 @ Peking University, China

#### **Next Generation Learning** Visions • Innovations • Possibilities

#### Beyond e-Training: A Knowledge

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Chulalongkorn University, Thailand



























## Chulalongkorn University

Chulalongkorn University is Thailand's first institution of higher education founded nearly a century ago.

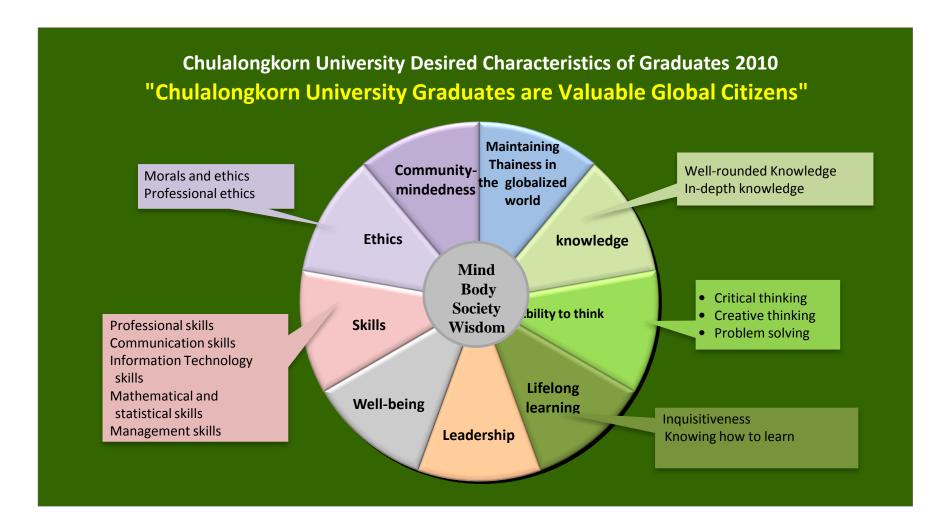
As a national intellectual center, the university produces the finest quality graduates with a high level of knowledge and skills in the arts and sciences that they can use to contribute to society.



# CU Facts & Figures

- Thailand's oldest and one of the country's most prestigious universities, established on March 26, 1917.
- Chulalongkorn University consists of 19 faculties, 1 school, 3 colleges and 9 research institutes.
- The university has a total of 37,300 students.
  - Undergraduate 24,000
  - Master 10,100
  - Doctorate 3,200
- Faculty 2,900 , Other staff 4,900

## CU Students' characteristics Ideal













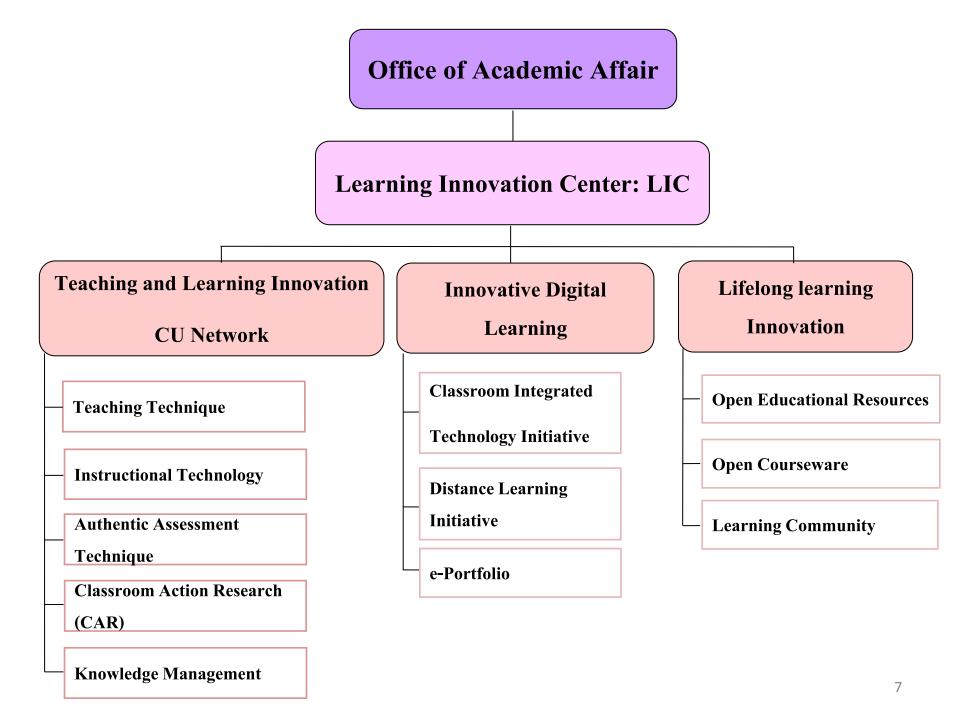
## **Improved Teaching and Learning Process**

Student — Active Learning

Instructor — Coaching

(facilitate learner)

ICTs ... Move. Constructivist Approach



## **Learning Innovative Center: 2011**

# Faculty Development for teaching competency training

- •Teaching Techniques training 17 sessions with 950 participants
- •E-learning Integration training 19 sessions with 820 participants

#### **E-learning Integration**

6,257 subjects and 69 curriculum integrated e-learning into the classroom.

#### Courseware development training

- 5 courses
- •15 courses
- •14 training courses for students
- •2,334 course archives in 360 echo

#### e-Book

378 e-book published for free access 3,816 individual members 18 institute members 41,241 hits

#### **Classroom Actions Research**

34 projects from 13 faculties

#### **Teaching Training Courses: 17 sessions with 950 participants**

**Critical Thinking / Problem based Learning Teaching Techniques ---->** / Active Teaching / Mind Map / **Blended Learning / Innovative Teaching** (Management Theater) Online Learning ----> **Open Learning** Assessment **Grading and Standard Setting Classroom Action Research Education Technology** Courseware

#### E-learning Integration Training: 19 sessions with 820 participants

Blackboard

Moodle

Social Network / M-Learning / OpenLearn (Google Doc. + Google App.)

**Echo 360** 

**Interactive Presentation** 

**Electronic Media** ----> **VDO** 

# **E-TRAINING**

# "E-Training"

...describes courses that faculty members and student can take via the web, at any networked computer, at any time. Online training courses allow Faculty members to learn at convenient times and places.

ตัดออกไหมค่ะ

### E-TRAINING COURSES

#### **Faculty Member**

#### Teaching Technique

- Problem Based
- Critical Thinking
- Case Based

**Authentic Assessment** 

**Electronic Instructional Design** 

**ICT Skill** 

#### **Student**

Human Relations
National Resources

Basic Writing
Experiential English II

General Psychology
Amphawa Studies
Statistic in Daily Life
Southeast Asian Civilization

**Research Ethics** 

# For whom E-training is for?

- Faculty members who wish to learn at their own pace.
- Faculty members who learn through visuallypresented information.
- Faculty members whose schedules don't permit them to attend
  - scheduled Instructional Technology Support Services
  - Faculty development program -- training sessions.

## For those who are not fitted in...

- The faculty members express more and more on "how to learn", rather than "what to learn"
- Questions and Answers have been entertained throughout the e-training session
- The approach to learning by doing and by exchanging experiences

# FILL THE GAP OF E-TRAINING: KNOWLEDGE SHARING

# Knowledge to be shared

- Knowledge sharing is an activity thorough which knowledge or expertise is exchanged among experts.
- Knowledge sharing is part of a Knowledge Management Concept.
- Knowledge sharing activities are generally supported by a knowledge management system.

# **Learning & Sharing**



















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#### www.lic.chula.ac.th

Learning Innovation Center: L

โครงการพัฒนาคณาจารย์เพื่อการเรียนการสอนยุคใหม่
Faculty Development for Tomorrow Teaching: FDT
ศูนย์นจักกรรมการเรียนรู้กำหนดจักโครงการอบรมเถือน พฤษภาคม 2555

 การจักทำ e-Portfolio ก้วยระบบ Blackboard วันจันทร์ที่ 14 พฤษภาคม 2555 เวลา 09.00 – 12.00 น.

โครงการพัฒนาคณาจารย์เพื่อการเรียนการสอน เครื่อง



ประกาศรับสมัครทุนโครงการวิจัยในชิ้นเรียน ภาค ปีการศึกษา 2555

วันศุกร์ที่ 30 มีนาคม 2012 เวลา 13:59 น.



การบันทึกการเรียนการสอนด้วยระบบ Echo วันศุกร์ที่ 16 มีนาคม 2012 เวลา 16:00 น.



โดรงการพัฒนาคณาจารย์เพื่อการเรียนการสอนยุค ในม่ วัวเศกร์ที่ 16 มีนาคม 2012 เวลา 12:00 ม



ลืออิเล็กทรอนิกส์สำหรับการเรียนรู้ด้วยตนเอง วันทุธที่ 25 มกราคม 2012 เวลา 09:58 น.

ในการนำ e-Learning มาใช้แล้รมในการเรียนการสอน สูนย์นวัตกรรมการเรียนรู้ใคร่ขอเสนอให้ใช้อุปกรณ์ต่างๆเหล่านี้ 1.การนำระบบ Blackboard มาใช้ในการเรียนการสอน



#### Knowledge Portal usinsonnis





เอกสารที่นาสนใจ : คู่มือแนวปฏิบัติที่ดี E-learning



AVATAR CHAT : กระคานสนทนารูปแบบใหม่ สมาชิกเชิญทคลองใช้งาน



ป**าะมวลภางกิจกราม**: โครงการสัมมนาแลกเปลี่ยนประสบการณ์ในเรื่องต่างๆ



ประกวดสื่ออิเล็กทรอนิกส์ : การประกวดสื่ออิเล็กทรอนิกส์เพื่อใช้ในการจัดการเรียนการสอนของหน่วยงา



**ากกปัญหามีสำทอบ** : คอลัมน์ทุกปัญหามีคำตอบ เราค้นหาทุกคำตอบให้ท่านสำหรับปัญหาต่างๆ



เทียมาเล่า : คอลัมน์เกียมาเล่า จากการเข้าร่วมการแลกเปลี่ยนประสบการณ์

http://www.fdt2.academic.chula.ac.th/main

# Community of Pracitice Online COP

- a group of people who share a craft and/or a profession.
- The group evolve naturally because of
  - the members' common interest in a particular domain or area, --(online)(traditional) teaching strategies
  - it can be created specifically with the goal of gaining knowledge related to their field.

# BEYOND A KNOWLEDGE SHARING: A KNOWLEDGE CREATION

# Why we need to share?

- Share to learn: a Faculty development process
- Share to develop a new skill
- Share to create new knowledge is often at the heart of the organization's competitive advantage.

# **Knowledge Creation**

Knowledge creation according to the Nonaka's SECI model is about continuous transfer, combination, and conversion of the different types of knowledge, as individuals practice, interact, and learn.





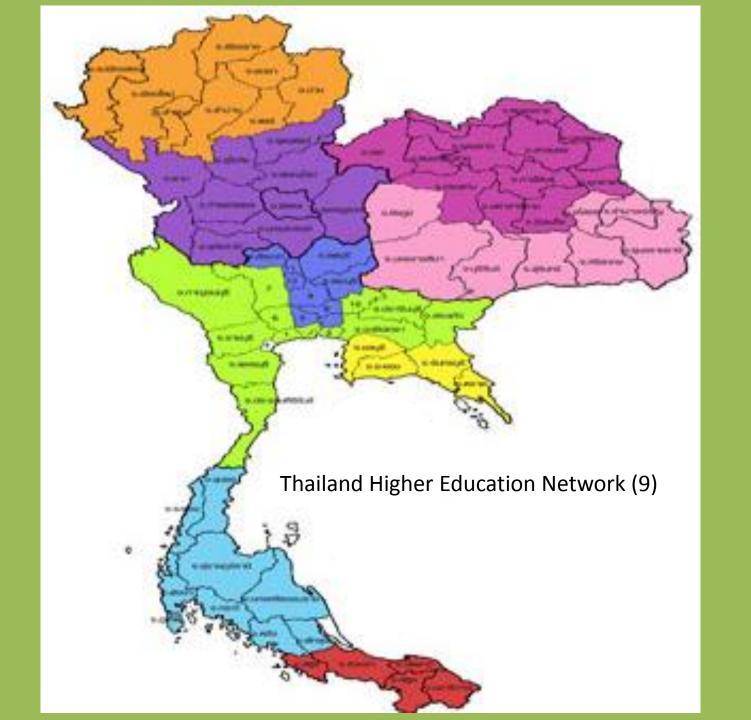
Linking Explicit Knowledge

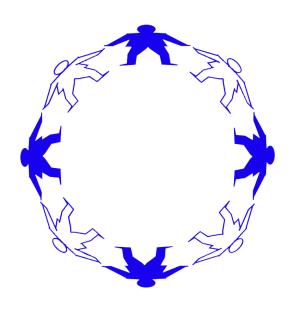
Learning by Doing

# Knowledge to be shared

- Inside out :
- Expertises in courseware development, and teaching strategies

are to be shared in an E-TRAINING COURSEWARE DEVELOPMENT FOR Faculty Development among university network: central hub





E-workshop Courseware Development
Project
by
Universities Network
(Central Hub)

#### Three modules

1

Non-lecture teaching

**Sukhuthai Open University** 

2

**Higher Order of Thinking: Critical Thinking** 

**Chulalongkorn University** 

3

**Learning Assessement** 

**Ramkamhaeng Open University** 

### 1. Non-lecture Module

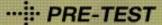
- 1.1 Inquiry based learning
- 1.2 Cooperative based learning
- 1.3 Case based learning
- 1.4 Project based learning
- 1.5 Problem based learning
- \*Pre-post test self evaluation modules
- \*20-30 mins of 3-5 sessions in each modules

## 2. Higher Order of Thinking: Critical Thinking

2.1 Critical Thinking for Science
2.2 Critical Thinking for Design
2.3 Critical Thinking for Business
2.4 Critical Thinking for Humanities
2.5 Critical Thinking for Social Science

# 3. Learning Assessment

3.1 General knowledge about assessment
3.2 Test Construction
3.3 Non Test Construction
3.4 Quality of Tools
3.5 Grading and Tnterpretation



POST-TEST

Theories and concepts

Instructional objectives

Key elements

Steps of Instruction

Measurement and evaluation

**Teaching Examples** 

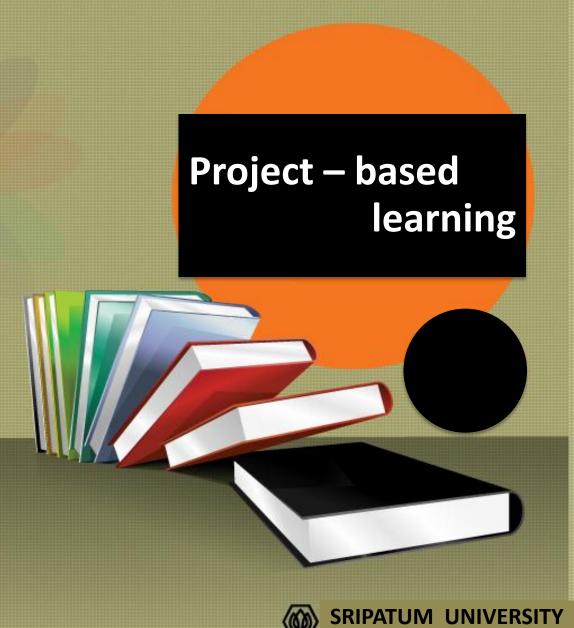
**Students Impact** 

Teacher preparation

Type of project

**Teaching & Learning Conditions** 

**Bibliography** 





# E-TRAINING KNOWLEDGE SHARING..AND BEYOND: COMMUNITY OF INNOVATION

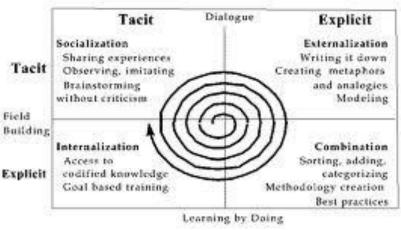
## KNOWLEDGE CONVERSION

- Tacit of Teaching strategies are explicitly shared in E-training courseware (Tacit to explicit)
- Teaching strategies will be tried out among members and to be shared, in the next phrase (Combination)

## KNOWLEDGE CREATION

- Through the experiences during the try out, <u>an</u> innovation of teaching strategies might occur,
- Tacit knowledge will again take its cycle. Explicit knowledge will be again transformed to a tacit one (Personal knowledge of new Teaching

strategies)



Linking Explicit Knowledge A group made up of motivated individuals working together towards a common goal, not because of their superiors, they are convinced of their common cause.

## **Communities of Innovation (Col)**

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... a form of COP that are dedicated to support of innovation.

...COI can be formed from champions of innovation and their social network, that are safe places for a creation and innovatory ideas. (Oakes and Smith, 2007)

## Beyond the E-training to a KS or a COI

## **Knowledge Sharing**

- Inside-out to share
- Outside-in for innovative teaching strategies for ultimate students' outcome.

## Beyond the E-training to a KS or a COI

### COI -- Issues to be discussed

- Trust a senses of community
- Incentive
- Common goal of the COI

# Q&A

# Thank you

