



北京大学  
PEKING UNIVERSITY



## eLearning Forum Asia 2012

24-27 April 2012 @ Peking University, China

### Next Generation Learning

Visions • Innovations • Possibilities

With incorporating more and more technologies to meet the needs of the next generation learners, how can we best manage these changes with our faculty?

Presented by: **Ms. Claudia MYRICK**  
**Belmont University, USA**





## eLearning: Managing Change For Faculty



**INCORPORATING EVER-CHANGING  
TECHNOLOGY SOLUTIONS TO MEET THE  
NEEDS OF NEXT GENERATION LEARNERS  
BRINGS US TO THE QUESTION:**

**HOW CAN WE BEST MANAGE THIS CHANGE  
FOR FACULTY?**

**CLAUDIA MYRICK, MBA  
INSTRUCTIONAL TECHNOLOGY COORDINATOR  
BELMONT UNIVERSITY, USA**

# Belmont University, Tennessee, USA



- Private University
- 6400 Students
- Teaching University
- Blended Learning Format
  - Adult Degree Program
  - MSOT Weekend Program

# Technological Change



- Web Course in a Box > WebCT (Versions 3-8) > Blackboard 9.1
- Respondus Lockdown Browser
- Blackboard Collaborate Voice Authoring
- Mediasite > Tegrity
- SmartBoards
- Turning Technologies - Clickers



Bell Tower

# Resistance To Change



- Technology changes that affect the teaching-learning process
- Overwhelming thought of having to change an entire course at once
- Time Commitment
- Uncertainty is greater in times of rapid technological change

# Accepting Change



- Understand the reason and need for change
- Feel part of the change
- Focus on content instead of technology
- Faculty development
- Adequate support
- Small successes
- Training on their turf



Gordan E. Inman Center

# The Bottom-Up Approach



- Faculty Steering Committee
  - Invitation
  - 6 week commitment
  - Product demos/Pilot Testing
- Ownership
- Understanding
- Collaboration
- Acceptance



Freeman Hall

# eLearning at Belmont University



- 75% of faculty utilizing Blackboard
- Approximately 40 Course titles online
- Increase from 1 to 3 departments utilizing Clickers
- Increase from 1 to 3 departments utilizing Voice Authoring
- Increase from 4 to 8 departments utilizing Tegrity
- Maymester term with 46 Study Abroad courses all utilizing Blackboard





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